

## *Strategy of the Flexiplant project evaluation*

The Flexiplant project evaluation will be a continuous and multistage process. It will cover 24 months of the project implementation. The group of 16 person will be included (beneficiaries of the project), 8 teachers from Latvia and 8 teachers from Lithuania.

As a part of the evaluation process the evaluation tools will be prepared. A basic tool which will be applied in the process of the evaluation is a questionnaire survey. The questionnaire survey will be supplemented with free interviews. The choice of evaluation tools is not random. The selected examinations methods enable to examining the large group of respondents in the short time, the anonymity of respondents, and at the same time avoiding the partiality in the assessment process.

In the frames of the monitoring and measuring the project influence for participants in plans are 4 questionnaire survey of persons being on a project. The timetable of the implementation of questionnaire survey is following:

1. 2021 year – questionnaire form being aimed at study needs of teachers from Latvia (8 person) and teachers from Lithuania (8 person). Determining the found situation of participants in the project will be a result of the questionnaire form. As a result of the poll will be a knowledge about what persons being involved in a project are able, what is motivating them to participating in the project, what they expect from project and what practical skills are expecting to purchase as project beneficiaries.
2. January 2022 – questionnaire form being aimed at an analysis of effectiveness educating through the remote knowledge tool via the e-learning platform prepared as part of the project (on-line platforms). On this stage relevant information will be what additional information (also practical) still needs participants in the project and in what way a knowledge acquired as part of the online course was useful to them.
3. April 2022 - questionnaire form being aimed at analysis and the assessment of the practical course effectiveness in which beneficiaries of the project will be participating. The practical course will take place in **February - March 2022** in the Bialystok (Poland). The questionnaire result will show whether participants in the project are satisfied under the technical and organizational part of project as well as itemize advantages and disadvantages of the practical course in which they participated.

4. September 2022 – the last questionnaire form being aimed at a process of the evaluation the expression, or the knowledge, abilities and social competence purchased in the course (both on the on-line platform as well as during practical course in Bialystok) indeed were used in the different form in the follow-up work of participants in the project.

The questionnaire survey will be supplemented with interviews with participants during the project. This method will enable to get additional, valuable information about respondents and observing their reaction what will be very useful in interpreting collected data.

The conclusions from the evaluation process will be gathered together in the final report prepared in October 2022. The results and conclusions presentation from analysis will be described both in the quantitative form (using graphs) as well as quality form. These research will let the validation effect trainings of expectations by creating evaluation questionnaires in order to measure achieved and identifying improvements for future trainings.